A. HOURLY RATES

EXHIBIT D

	PERSONNEL	RATE
1	Principal	$
2	Associate Principal	$
3	Senior Associate / Senior Designer	$
4	Associate	$
5	Project Architect	$
6	Staff Architect	$
7	Job Captain	$
8	Architectural Intern	$
9	Draftsman / CAD / BIM Operator	$
10	Interior Designer	$
11	Interior Design Staff	$
		$
		$
		$
		$
		$
		$
		$
		$
		$

Notes:
The Hourly Rate table provides various hourly rates for the staff who will work on the projects. The hourly rate shall include typical for each staff member such as driving to and from the job site(s) or meetings, cell phone and computer usage, vehicles, mileage, taxi-cab fares, parking, tolls, insurance, marketing and any other costs incurred (except approved "Reimbursable Expenses").