



Massachusetts Technical Trades Work and Learning Program: General Terms and Conditions for Student Participation 2023-2024 Session

September 1, 2023 – September 30, 2024

Prohibited Uses of Website

The Massachusetts Clean Energy Training and Education Inventory website, www.cleanenergyeducation.org and its Massachusetts Technical Trades Work and Learning Program database may be used only for lawful purposes by individuals seeking employment and career information and employers seeking employees. MassCEC specifically prohibits any other use of the Massachusetts Technical Trades Work and Learning Program Opportunity database, and all users agree not to do any of the following: (a) post internships, jobs or content on the Internship website that contain hyperlinks, "hidden" keywords or keywords that are irrelevant to the internship or are otherwise misleading; (b) post internships or jobs that do not relate to clean energy; (c) use the Massachusetts Technical Trades Work and Learning Opportunity database and website for any purpose other than as a clean energy employer seeking interns, including but not limited to using the information in the database to sell or promote any products or services; (d) post or submit to any Massachusetts Technical Trades Work and Learning Opportunity website any incomplete, false or inaccurate biographical information or information which is not your own; or (e) post any materials that are implicitly or explicitly offensive, such as content that engages in, endorses or promotes racism, bigotry, discrimination, hatred or physical harm of any kind against any group or individual.

Disclaimer for Students and Coop Coordinators

You are solely responsible for the information contained in the online application. You agree that by submitting your application using the Massachusetts Technical Trades Work and Learning Program Opportunity website that you will not impersonate any person, or submit any materials to MassCEC that are false, inaccurate, misleading, or unlawful. MassCEC may review and remove any application, or part thereof, that, in its sole judgment, violates applicable laws, rules or regulations, is abusive, disruptive, offensive or illegal, or violates the rights of, or harms or threatens the safety of, users of this website. MassCEC may take any action with respect to an application that it deems necessary or appropriate in its sole discretion if it believes that such user content could create liability for MassCEC, damage MassCEC brands or public image, or cause MassCEC to lose (in whole or in part) the services of its internet service providers or other suppliers. None of the application shall be subject to any obligation of confidentiality on the part of the MassCEC nor shall MassCEC be liable for any use or disclosure of any application. MassCEC does not represent or guarantee the truthfulness, accuracy, or reliability of applications posted by students. You acknowledge that any material posted by you will be at your own risk. Coop Coordinators agree to ensure students acknowledge and agree to these General Terms and Conditions for Student Participation.

MassCEC Liability

The CleanEnergyEducation.org website and its Massachusetts Technical Trades Work and Learning Program web page acts as a venue for intern candidates through Coop Coordinators to post resumes for possible matches with clean energy employers. MassCEC does not screen or censor the listings, including resumes offered. MassCEC is not involved in the actual transaction between employers and candidates. As a result, MassCEC has no control over the quality, truth, or accuracy of the resumes posted, the ability of potential employers to offer internship opportunities to candidates or the ability of candidates to fill internship openings and MassCEC does not make any representations about any internships or resumes on the Massachusetts Technical Trades Work and Learning Program website. While MassCEC reserves the right in its sole discretion to remove applications, resumes, or other material from the Massachusetts Technical Trades Work and Learning Program website from time to time, MassCEC does not assume any obligation to do so and disclaims any liability for failing to take any such action. MassCEC is not to be considered an employer with respect to a student's or a Host Company's use of any website and shall not be responsible for any decisions, for whatever reason, made by any Host Company desiring to mentor an intern whose application is posted on the Massachusetts Technical Trades Work and Learning Program website. MassCEC cannot guarantee and does not promise any specific results from use of this or any MassCEC website. No advice or information, whether oral or written, obtained by a student or Host Company from MassCEC or through or from the Technical Trades Work and Learning Program website or any other MassCEC website shall create any implied or express warranty. In no event shall MassCEC be liable for any damages whatsoever resulting from the use of this website, or reliance upon the information contained in or linked through the websites, or for any harm to interns resulting from posting information on MassCEC's website or from participating in MassCEC's Technical Trades Work and Learning Program, or to Host Company from reviewing applicant information or hosting an intern as part of MassCEC's Technical Trades Work and Learning Program. MassCEC makes no claims that the content of this website may be lawfully viewed or accessed outside of the United States. Access to the content of the MassCEC website may not be legal by certain persons or in certain countries. If you access the Technical Trades Work and Learning Program website from outside of the United States, you do so at your own risk and are responsible for compliance with the laws of your jurisdiction. The terms of use for this website are governed by the internal substantive laws of the Commonwealth of Massachusetts, without respect to its conflict of laws principles. Jurisdiction for any claims arising under this application shall lie exclusively with the state or federal courts within Boston, Massachusetts. If any provision of these terms is found to be invalid by any court having competent jurisdiction, the invalidity of such provision shall not affect the validity of the remaining provisions, which shall remain in full force and effect.

Student Eligibility

Students are required to meet the following eligibility requirements:

1. Must be actively attending or graduated within the past 12 months:
 - (a) A vocational or technical high school located in Massachusetts; or
 - (b) An After Dark program offered through a Massachusetts-based vocational or technical high school; or
 - (c) A Career Technical Initiative (CTI) program offered through a Massachusetts-based vocational or technical high school; or
 - (d) A training/ career pathway program approved for participation in this program by MassCEC.
2. Vocational High School students must meet the following:
 - (a) Be a rising senior and in good standing; and
 - (b) Be approved to participate in a co-op by their school's administration.

3. Students participating in an After Dark program are eligible to participate, but should utilize a co-op coordinator or other career services support staff to apply to this program. If the student does not have access to this, please contact MassCEC at internships@masscec.com
4. If a student has graduated, is over 18, and no longer has access to their co-op coordinator, they may register themselves in the portal. If they are under 18, they should contact internships@masscec.com to discuss a parent/guardian approval.
5. If a student needs to withdraw for any reason and an employer is seeking a replacement, any replacement intern must be approved by MassCEC (see **Question #16**).

Certain individuals are not eligible to participate in the program:

1. Students who are not in good standing or with their school or program.
2. Current full or part-time employees of the potential host employer at the time of the eligibility check.
3. Any full-time employee or existing intern that has been on payroll for greater than twelve (12) weeks at a Host Employer. Please see **Question #9** for exceptions to this provision.
4. Family members of employers or owners of the Host Employer.